GUIDE TO LANDING YOUR DREAM JOB IN 2023

THE CURRENT JOB MARKET

- Major businesses continue mass layoffs, providing other companies with newly available top talent
- The IT job market growth has slowed but is rebounding to a greater growth in the second half of the year
- Upskilling becomes increasingly popular in order to retain talent

EMPLOYER EXPECTATIONS IN AN EVOLVING WORK ENVIRONMENT

Insider tips from industry professionals: *soft skills* that employers are expecting from potential candidates.
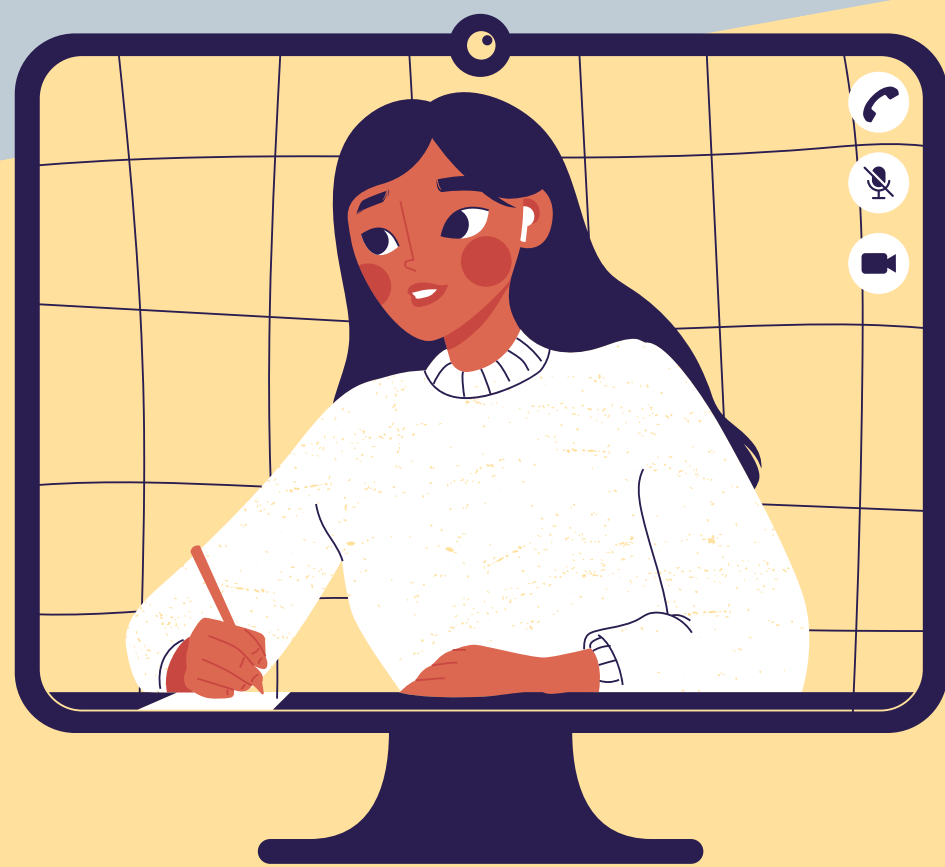
- Communicate clearly and on time with coworkers, supervisors, and clients
- Be adaptable to the new work environment
- Maintain your productivity even while WFH by establishing a workspace and removing distractions
- Be proactive about asking for help when you need it
- Self-manage your tasks to ensure you are able to get everything done on time

PATHWAY TO ACE YOUR INTERVIEW

BEFORE...

- Seek an expert's help on polishing and refining your resume
- Research and learn as much about the company and the recruiter as possible
- Customize your resume for each position to which you are applying
- Test your technology before the interview

DURING...

- Dress as you would for an in-person interview, based on the company culture
- Build a connection with your recruiter
- Maintain eye contact with the interviewer
- Ask relevant questions, but NEVER questions about salary
- Take notes in your notebook instead of typing to show your engagement

AFTER...

- Follow up with your interviewer with a thank you note to show enthusiasm
- Inquire about other opportunities in the company if possible
- Stay connected with the recruiter/interviewer

ADDITIONAL TIPS

ADVICE FOR GRADUATES WITH LIMITED EXPERERIENCE

- Include relevant course work and projects on your resume in lieu of professional experience
- During the interview, explain the skills you have developed through relevant project, obstacles you've overcome, and the results you've achieved in completing the projects

STARTING OUT IN THE IT INDUSTRY

- Identify potential companies you would be interested in
- Utilize your network to learn more about roles you are interested in through "informational interviews"
- Utilize Meetup groups and communities to build your network

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